



VIRTUAL STAFF

PRODUCTS/SERVICES

ENGINEERING

Cost-Effective and High Quality with Assurance

CAD AND DRAFTING

3D Modeling and Simulation, Drafting, Steel detailing

CUSTOM-BUILT AND FABRICATION

Products Engineered in Canada and Made in China

VIRTUAL STAFF

Ultimate Outsourcing Solution

VALUE PROPOSITION

SUCCESS & PROFITABILITY

Save big and increase your success

FREEDOM & PEACE OF MIND

Get rid of the tedious works and focus on your core competencies with assurance

SIMPLICITY & SUPPORT

One stop for recruiting, engineering, design and fabrication supported internationally

Need capable and reliable staff but like the high-profit margin as well? Need the advantages of outsourcing but don't like the cost of overseas offices? We can help.

CADDelite Inc. offers VIRTUAL STAFF service. This service enables you to hire your dedicated staff at minimal cost. We help you with recruiting, fully furnished office, technical support, coordination, and co-supervision.

We have recruiting specialists, support staff and IT department to support your outsourcing need in the most cost-effective way.



THE TRUE LABOR COST IN CANADA

There are many types of fees associated with employment, directly and indirectly: The cost may be up to **213.2%** of the base salary. For example, a junior engineer or a designer with a base salary \$50,000, the price for the employer might be up to \$100,000 annually. The associated costs:

- Recruiting, 15-25%;
- Benefits, 6.6%;
- Admin, 2.5%;
- Future Severance Payment, 10%;
- Bad Hiring, 5%;
- WCB Premium, 7%;
- EI, 2.5%;
- CPP, 5%;
- Statutory, 3.6%;
- Vacation, 6%;
- Training, 10%;
- Work Place Integration, 5-10%;
- Office, 10%;
- Support/Software, 10%.

Luckily, you can eliminate all the associated costs by working with CADDelite Inc.

REFERENCE

- Benefits Benchmarking 2015, The Conference Board Canada
- <https://www.wcb.ab.ca>
- <https://www.payworks.ca>
- <http://work.alberta.ca>
- <http://www.contractrecruiter.com>



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Engineering Resource Integration

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